

Our Work Health and Safety Commitment



Progility Technologies is committed to providing high quality and cost-effective information and communication technology solutions and support in such a way as to create a culture that protects the health and safety of all persons at the workplace and actively encourages safe working practices for the prevention of work-related injury and ill health.

We are committed to engaging our employees to achieve our goal of zero harm, and take the following steps to achieve this:

- **Consultation and Participation:**
 - Consulting and encouraging participation of employees, contractors, and elected HSRs to implement processes aimed at preventing work-related injury and ill health;
- **Eliminating Hazards and Minimising Risks:**
 - Proactively identifying and eliminating hazards arising from work related activities and minimising related WHS risks;
- **Providing Training:**
 - Providing information, instruction, and training for employees to increase personal understanding of workplace hazards and risks;
- **Compliance with Legal and Other Requirements:**
 - Complying with all relevant legal and other requirements including industry standards, making adequate provision of resources to meet these requirements;
- **Supporting Rehabilitation:**
 - Providing support, assistance and resources to ensure rehabilitation is provided for all employees who sustain injury or illness;
- **Continuous Improvement:**
 - Continuously improving WHS systems towards achievement of zero harm to Employees, Contractors, Customers, and Visitors and optimising WHS opportunities

Our Work Health and Safety Strategic Goals



Our Leadership Commitment

Peter Chaplin

Peter Chaplin
Radio Operations, East Coast

Nick Moodie

Nick Moodie
Operations Manager - WA

Kelvin Gray

Kelvin Gray
Head of Ops, UC & Applications

Manoj Bhalerao

Manoj Bhalerao
Health, Safety and Quality
Officer

Chris Lange

Chris Lange
GM - WA

Megan Hossack

Megan Hossack
Chief Operations Officer

On behalf of the Progility Management Team.